



EQUALITY OBJECTIVES

Prenton High School for Girls recognises the real educational and business benefits of having a diverse community of staff and students who value one another and the different contributions they can make to achieving the school's commitment to be open and accessible.

We are committed to providing equality for all irrespective of:

- Age
- Disability
- Ethnicity (including race, colour and nationality)
- Gender
- Gender reassignment
- Religion or belief
- Sexual orientation
- Marriage and civil partnership
- Pregnancy and maternity

In school we will work to ensure that all our students, employees and visitors, as well as those who apply or seek to work with us, are treated fairly and are not subjected to discrimination by Prenton High School on any of these grounds.

At Prenton High School for Girls we will:

- Value diversity and promote equality of opportunity for all
- Promote respect and encourage good relations within and between groups
- Aim to meet the different needs of different groups, as appropriate, whilst promoting shared values
- Promote an inclusive and harmonious place of work and study where there is mutual respect and where harassment and bullying, intimidation or violence is not tolerated
- Prevent unlawful discrimination and victimisation
- Take seriously and address and breaches of this policy

To view our full Diversity and Equality Policy, please see our policies page.....

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| Owned: | F, P, P & P |
| Reviewed: | Spring 2020 |
| Ratified: | Summer 2020 |
| Next review: | Spring2024 |